



DELIVERING BUSINESS IMPACT

By building people capability



Training



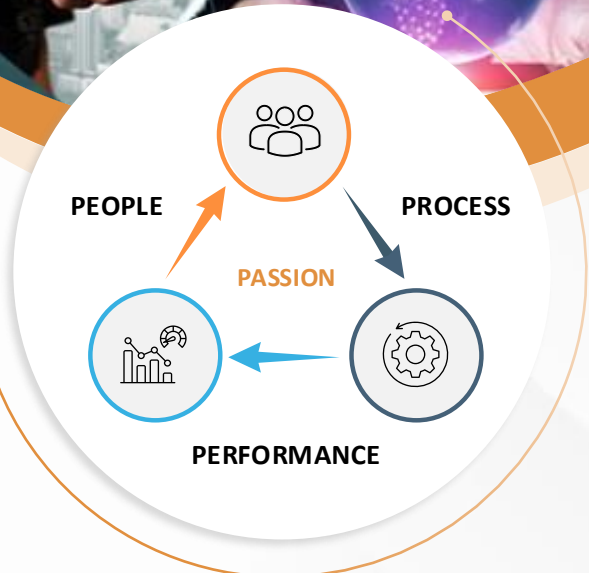
Coaching



Leadership Transformation



HR Consulting



Who We Are

Since 2009, MHRF partners with organisations to translate leadership capability into business performance. [Our Clients](#)

Outcome-led | Talent & Coaching-driven |
Delivered at scale | Globally experienced



OUR ENGAGING BOUQUET OF SUSTAINABLE SOLUTIONS



Inbound & Outbound Training



**ICF Accredited – Level 1 & 2 programs
(ACC, PCC, MCC)**



Leadership Impact Journeys



**Leadership Accelerator Program
for Women**



Agility Driven Transformations



Executive & Business Coaching



Organisational Development



Development & Assessment Center



Psychometric Assessments

OUR UNIQUE METHODOLOGIES

- 1 Photography
- 2 Gamification
- 3 Nature Based
- 4 Adventure Based

OUR APPROACH FOR DELIVERING BUSINESS IMPACT

When Capability Gaps Hold Back Business Performance -



Leadership impact varies across levels



Managers struggle to translate strategy into team performance



Limited bench strength for critical roles



Culture does not consistently reinforce performance



Capability to coach and develop talent is not embedded

Closing these gaps requires more than training – It requires building capability systematically across the organisation.

How We Build Capability to Drive Business Performance

Enabling leaders to drive clarity, alignment & execution

Managers translating strategy into team performance

A strong leadership bench for critical roles

A culture that reinforces accountability & performance

Embedded capability to coach, develop & scale talent

Integrated interventions that build sustained capability and deliver measurable business impact.

Our Approach

1

Strengthening leadership & managerial capability

2

Embedding coaching-led development

3

Aligning organisation, culture, and talent systems

COACHING-LED TRANSFORMATION



INTERNATIONAL COACHING FEDERATION (ICF) ACCREDITED – LEVEL 1 & LEVEL 2 PROGRAM TOWARDS ACC, PCC & MCC CREDENTIALING

LEADERS AS COACHES PROGRAM

Our ICF-accredited ‘Potential 2 Performance (P2P)’ and ‘Leaders as Coaches’ programs don’t just build skills – they transform leaders into performance enablers. In a world where capability defines competitive advantage, coaching is no longer optional – it is **the leadership edge**.

We equip leaders to shift from directing to empowering, from supervising to developing, and from managing outcomes to unlocking potential – driving trust, ownership, productivity, and sustained business impact.



BUSINESS, EXECUTIVE & LIFE COACHING

MHRF provides personalised, one-on-one coaching support to enable, Leaders and Managers, enhance their self awareness, develop their leadership skills, build relationships, overcome challenges, accelerate their development and achieve personal, professional and business goals.



TEAM & GROUP COACHING

Through its Team and Group Coaching initiatives, MHRF enables teams and groups to build trust, alignment and accountability – strengthening collaboration, decision making and overall performance.

HR CONSULTING



Competency Mapping



Policy Frameworks



Psychometric Assessments (MBTI / FIRO-B / DISC / Insights Assessments & Feedback)



Audits & Surveys



Role Profiling



Development & Assessment Centers

**Let's Build Your Leadership Advantage.
(Schedule a conversation)**



mohana@mhrf.co.in / veena@mhrf.co.in



9820317089 / 9833690020



www.mhrf.co.in