

ohana **HR** Futuristics

HR Consulting | Coaching | Training | HR Outsourcing



ABOUT US

Since 2009, MHRF has been partnering with Organisations across Industry Sectors, to provide strategic guidance and deliver a full range of customized, innovative, high impact and accelerated “PEOPLE” transformation solutions. Be it HR Consulting, Training, Coaching or HR Outsourcing, we have what organisations need, to take their business, where it needs to go...

Bigger, Better, Smarter, Stronger! MHRF has been delighting clients across INDIA and around the GLOBE (Australia, Canada, China, Indonesia, Japan, Malaysia, Philippines, Singapore, South Korea, Thailand, Vietnam and UAE). MHRF partners with Organisations like Aditya Birla Group, HDFC Group, Godrej, JSW, L&T, Merck Life Sciences and Tata Group, to name a few.

OUR ENGAGING BOUQUET OF SUSTAINABLE TRAINING SOLUTIONS

- BLENDED VIRTUAL LEARNING
- INBOUND & OUTBOUND TRAINING
- EXECUTIVE & BUSINESS COACHING
- COACHING CERTIFICATION PROGRAM
- ORGANISATIONAL DEVELOPMENT
- LEADERSHIP EFFECTIVENESS PROGRAMS
- CHANGE MANAGEMENT INTERVENTIONS
- DEVELOPMENT & ASSESSMENT CENTER
- HR OUTSOURCING
- PSYCHOMETRIC ASSESSMENTS
- WOMEN LEADERSHIP PROGRAM



INBOUND & OUTBOUND TRAINING



MANAGING SELF

- Thriving on Change (Enhancing performance in a VUCA World)
- Personal Effectiveness
- IMPACT - Influence and Manage through Effective Communication
- Time Management
- Presentation Skills
- Problem Solving & Decision Making
- Negotiation & Influencing Skills



SALES TRAINING

- Selling Skills
- Passion To Win
- Customer Delight



WOMEN LEADERSHIP

- Women Leadership
- The ZEN Program



CAMPUS TO CORPORATE

- YLP – (Young Leaders Program)
- For GET's / MT's



LEADERSHIP/MANAGING

- Visioning LEAD (Lead, Explore & Deliver)
- Change Management
- Executive Presence
- Leaders As Coaches
- Advanced Leadership Program
- Design Thinking
- Emotional Intelligence
- Team Management
- Strategic Leadership



MANAGING OTHERS

- Managerial Effectiveness
- Conflict Management
- First Time Managers
- ME to WE Team Bonding/Synergy
- Management Devpt. Programs
- Delegating for Results

Blended Virtual Learning For Your Organisation

Our blended learning USPs:-

Customised to meet the specific needs of the Organisation, its culture and the participants.

Can be offered anywhere, anytime.


Utilizes a range of modalities such as webinars, online learning, coaching & mobile app based learning.

Blends pre-work (asynchronous) with virtual learning (synchronous) followed by post session touch points to create an intuitive, interactive, engaging and fun experience.

Allows people to take learning with them to their place or environment and learn as per their convenience.

Some of our Modules

- Art of Delegation
- Assertiveness Skills
- Building Resilience (Through Ei)
- Coaching For Business Performance
- Effective Communication
- Emotional Intelligence
- Feedback That Works
- Managing Change
- Managing Critical Stake Holders
- Managing Virtual Teams
- Managing Stress During Vuca
- Mindfulness
- Motivating Employees
- Specially Designed Program For Women
- Working From Home Effectively

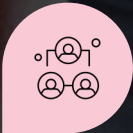


We deliver
customized,
bespoke
modules too!



INTERNATIONAL COACH FEDERATION (ICF) ACCREDITED ACC/PCC TRAINING PROGRAMS

The ‘Potential 2 Performance (P2P)’ program conducted by MHRF provides individuals, with an internationally acclaimed ‘Coaching Credential’. It enables Leaders & Managers to develop the skills essential for coaching and use it powerfully to enhance performance, personally and professionally.



LEADERS AS COACHES PROGRAM

Today, coaching is an essential skill for Leaders & Managers to enhance the development, growth and performance of their people. The MHRF ‘Leaders As Coaches’ program enables Leaders and Managers to effectively coach their employees - not just manage them - to increase productivity create an environment of trust and autonomy and therefore deliver better bottom-line results.

BUSINESS, EXECUTIVE & LIFE COACHING

MHRF provides personalised, one-on-one coaching support to enable, Leaders and Managers, enhance their self awareness, develop their leadership skills, build relationships, overcome challenges, accelerate their development and achieve personal, professional and business goals.

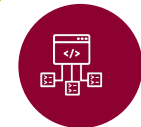


HR CONSULTING

Psychometric Assessments (MBTI / FIRO-B / DISC / Insights Assessments & Feedback)

Role Profiling

Competency Mapping



Policy Frameworks



Audits & Surveys



Development & Assessment Centers



MOBILE APP



STORY TELLING



GAMIFICATION

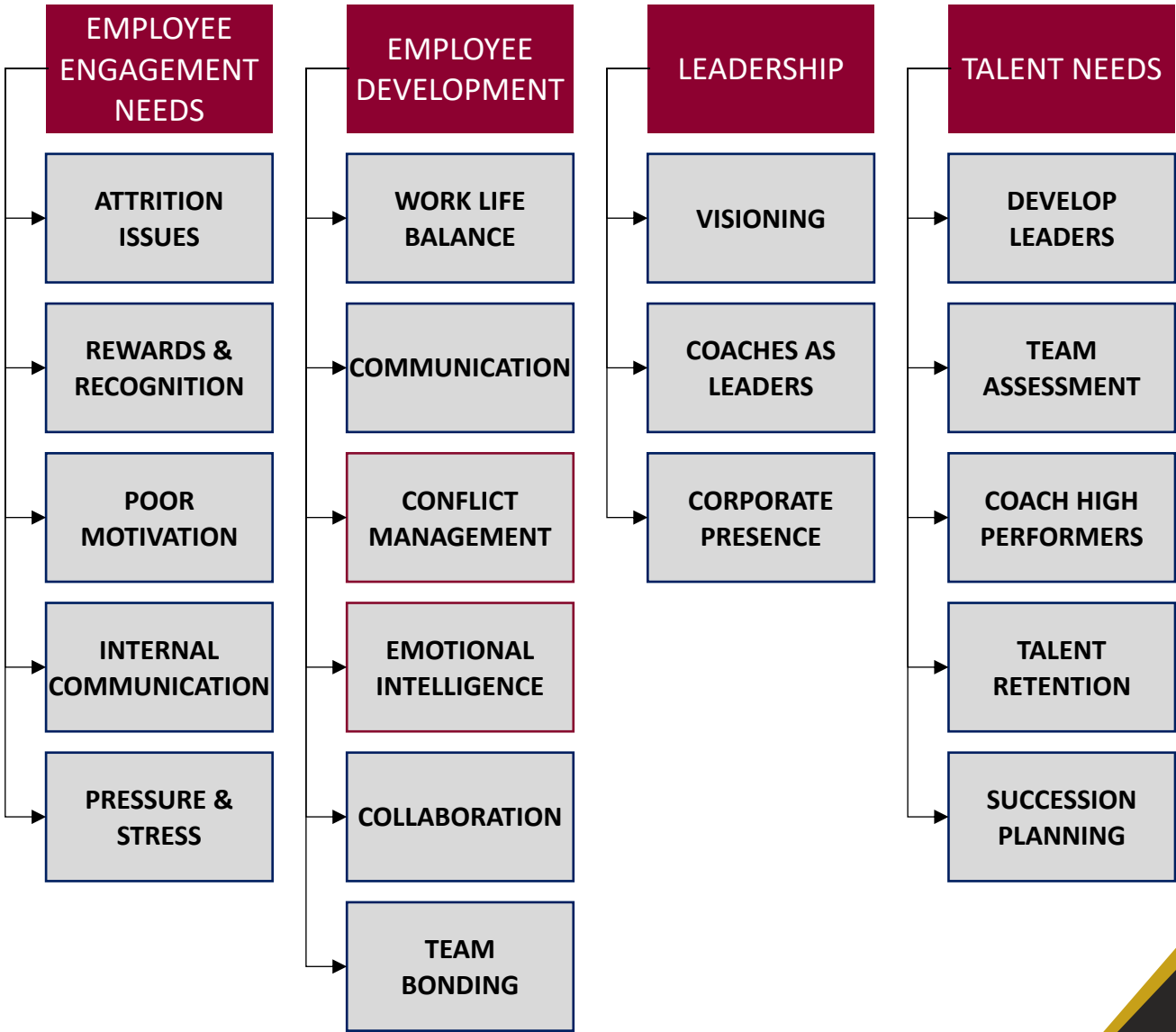


PHOTOGRAPHY



VIDEO

TALK TO US FOR YOUR NEEDS



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DELIVERING
RESULTS BY
TRANSFORMING
PEOPLE